

POSTING IS REQUIRED

Classification Notice No. 1395

To: Agency Heads and Employees
From: Nita Henry, Executive Director
Date: November 7, 2013
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by adding the classifications of Application Architect I (815-I) and Application Architect II (816-I).

The Office of Human Resources (OHR) received a request from Technology Services (TS) to create two classifications that will perform full performance, specialized work developing, implementing and maintaining applications architecture; both business and enterprise wide. This request is part of an on-going restructuring of TS. The request allows the agency to meet its needs for enterprise and business applications architecture by creating uniform standards and processes, evaluating how new applications will configure with existing systems, ensuring activities are in line with overall compliance and leading the design of large scale and complex applications.

The Application Architect I and II will work within the Business and Enterprise Applications groups, which performs analysis, development and administration of business and enterprise applications. The Application Architect classes will work with technical experts in all aspects of Business and Enterprise Applications to ensure that new solutions are in compliance with architecture standards or if there may be a need to modify the application architecture.

NEW CLASS

<u>Classification Title:</u>	<u>Pay Grade & Range</u>	<u>Job Code</u>
Application Architect I	815-I (\$77,847-\$124,266)	CI2858
Application Architect II	816-I (\$83,228-\$132,847)	CI2857

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday November 21, 2013 9:00 a.m.** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Note: Please submit any questions or comments on this proposal in writing to Melissa Fisher melissa.fisher@denvergov.org, Office of Human Resources, in care of Seth Duhon-Thornton seth.duhon-thornton@denvergov.org by 8:00 a.m. on **Wednesday, November 20, 2013**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Frances Trujillo frances.trujillo@denvergov.org at (720) 913-5168 no later than noon on **Tuesday November 19, 2013**.