

**POSTING IS REQUIRED**

**Classification Notice No. 1413**

To: Agency Heads and Employees  
From: Natalie Landau, Deputy Director  
Date: July 24, 2014  
Subject: Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by adding the classifications of Deputy Public Defender I 807-L (\$45,057-\$72,091), Deputy Public Defender II 809-L (\$51,489-\$82,382) and Chief Municipal Public Defender 816-L (\$82,142-\$131,427).**

The Office of Human Resources (OHR) received a request from County Court to create three new attorney positions for their newly created Municipal Public Defender's Office. The Municipal Public Defender's Office will provide legal services to indigent defendants of Denver County who are facing the possibility of jail for municipal violations. Currently these services are contracted out through three different law firms. The goal of the County Court in creating this office is to: increase consistency with services provided, have better cost control, provide oversight of the Office and improve legal representation.

**NEW CLASS**

<u>Classification Title</u>	<u>Proposed Pay Grade &amp; Range:</u>
Deputy Public Defender I	807-L (\$45,057-\$72,091)
Deputy Public Defender II	809-L (\$51,489-\$82,382)
Chief Municipal Public Defender	816-L (\$82,142-\$131,427)

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

**Public Notice of Changes:**

The scheduled time for the public hearing is **Thursday August 7, 2014 5:00 p.m.** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

**Note:** Please submit any questions or comments on this proposal in writing to Meredith Crème [meredith.creme@denvergov.org](mailto:meredith.creme@denvergov.org) Office of Human Resources, in care of Seth Duhon-Thornton [seth.duhon-thornton@denvergov.org](mailto:seth.duhon-thornton@denvergov.org) by 8:00 a.m. on **Wednesday, August 6, 2014**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Frances Trujillo [frances.trujillo@denvergov.org](mailto:frances.trujillo@denvergov.org) at (720) 913-5168 no later than noon on **Tuesday August 5, 2014**.