

POSTING IS REQUIRED

Classification Notice No. 1414

To: Agency Heads and Employees
From: Natalie Landau, Deputy Director
Date: August 6, 2014
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grade for Dentist from 807-O (\$52,294 – \$83,670) to 817-O (\$101,911 – \$163,058).

The Office of Human Resources (OHR) conducted a review and identified the Dentist as a classification with a pay grade that was previously approved with an incorrect pay grade. When OHR initiated a consolidation of occupational groups within the City's classification and pay plan in October 2012 the intended pay grade was 817-O, however pay grade 807-O was entered and approved for the Dentist classification. This notice serves to correct the pay grade to bring it in alignment with other Dentists at Denver Health Medical Center as originally intended in 2012.

PAY GRADE CHANGE

Current Pay Grade:
807-O (\$52,294 – \$83,670)

Proposed Pay Grade
817-O (\$101,911 – \$163,058)

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday August 21, 2014 9:00 a.m.** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Note: Please submit any questions or comments on this proposal in writing to Meredith Crème meredith.creme@denvergov.org Office of Human Resources, in care of Seth Duhon-Thornton seth.duhon-thornton@denvergov.org by 8:00 a.m. on **Wednesday, August 20, 2014**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Frances Trujillo frances.trujillo@denvergov.org at (720) 913-5168 no later than noon on **Tuesday August 19, 2014**.