

POSTING IS REQUIRED

Classification Notice No. 1546

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of Human Resources
Date: August 23, 2017
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grade of the Director of the Denver Office of Economic Development from A-820 to A-823.

The Denver Office of Economic Development recently underwent a major reorganization to better align the agency's core operational purpose with the strategic initiatives and priorities of the mayor. To account for this, it is necessary to change the pay grade of the Director of the Denver Office of Economic Development classification to attract and retain qualified individuals. This is the head of the Office of Economic Development and an incumbent in this position is a mayoral appointee.

PAY GRADE CHANGE ONLY

Classification Title

Director of the Denver Office of Economic Development

Current Pay Grade

A-820 (\$119,440–\$154,868–\$190,606)

Proposed Pay Grade

A-823 (\$145,529–\$189,188–\$232,846)

Per Career Service Rule 7-37 A – “If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto.”

The Career Service Executive Personnel Director shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday September 7, 2017 at 4:30 PM** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Note: Please submit any questions or comments on this proposal in writing to Nicole de Gioia-Keane Nicole.deGioia-Keane@denvergov.org Office of Human Resources, in care of Susan Keller susan.keller@denvergov.org by 8:00 AM on **Tuesday, September 5, 2017**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call Alisha Gronniger alisha.gronniger@denvergov.org at (720) 913-5650 no later than noon on **Tuesday, September 5, 2017**.