

POSTING IS REQUIRED

Classification Notice No. 1553

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: November 21, 2017
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating new classification called Lead Prevailing Wage Investigator at pay grade A-809.

Currently the Auditor's Office has a Prevailing Wage Investigator classification, pay grade A-808. It is proposed to create a Lead Prevailing Wage Investigator. The Prevailing Wage Division has more than doubled in size in the past two years as the city is building significantly more capital construction projects (\$2.4B in 2017). Division personnel will be required to be located in more than one office around the city (downtown, Denver International Airport, and the National Western Stock Show Complex). In January 2017, the prevailing wage ordinance changed, permitting greater administrative review which requires the Division to conduct more in-depth investigations. The Lead Prevailing Wage Investigator will lead these various investigative teams and provide oversight around the city.

NEW CLASS

Proposed Title

Lead Prevailing Wage Investigator

Proposed Pay Grade

A-809 (\$57,182-\$74,337-\$91,491)

Per Career Service Rule 7-37 A – "If it is determined, as a result of an audit or maintenance study, that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto."

The Executive Director of the Office of Human Resources shall provide those appointing authorities who are affected with a draft of proposed changes in the plan, and notice shall be posted on appropriate bulletin boards at least thirteen calendar days from the date of this notice.

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday, December 7, 2017 at 4:30 PM** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Monday, December 4, 2017**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call George Branchaud george.branchaud@denvergov.org at (720) 913-5650 no later than noon on **Tuesday, December 5, 2017**.