

POSTING IS REQUIRED

Classification Notice No. 1569

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: July 5, 2018
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grade of the classification of Director of Recreation.

The Department of Parks and Recreation requested the Office of Human Resources to analyze the market rate of pay for the Director of Recreation to ensure internal equity with other director level classifications within the department.

Based on an internal comparison of duties and responsibilities with the Director of Golf, it is recommended that the Director of Recreation's pay grade be increased from the current pay grade of A-814 to the A-815 pay grade.

PAY GRADE CHANGE

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>Proposed Pay Grade</u>
Director of Recreation	A-814 (\$81,572-\$106,044-\$130,515)	A-815 (\$87,200-\$113,360-\$139,520)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board, but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Public Notice of Changes:

The scheduled time for the public hearing is **Thursday, July 19, 2018 at 9:00 AM** in the OHR Board Room, Room 4.G.2, Webb Municipal Building, 201 West Colfax Avenue.

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Wednesday, July 18, 2018**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call George Branchaud george.branchaud@denvergov.org at (720) 913-5650 no later than noon on **Tuesday, July 17, 2018**.