



POSTING IS REQUIRED

Classification Notice No. 1595

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: April 12, 2019
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating two new classifications called Traffic Signs & Markings Inspector (J-616) and Traffic Signal Inspector (J-621).

The Transportation Operations Division of Public Works has requested that The Officer of Human Resources (OHR) create two new classifications. These classifications review the work of contractors that are involved in the excavation and restoration of trenches for traffic signal installation, placement of concrete and steel poles, installation of span wire assemblies and suspension hardware and the removal and installation of roadway signing and pavement. They are currently using existing classifications that are not an appropriate match to the type and level of duties being performed. As a result, OHR is proposing to create two new classifications called Traffic Signs & Markings Inspector and Traffic Signal Inspector.

NEW CLASSIFICATIONS

<u>Job Code</u>	<u>Proposed Class Title</u>	<u>Proposed Pay Grade & Range</u>
CJ3165	Traffic Signs & Markings Inspector	J-616 (\$20.08/\$24.70/\$29.32)
CJ3166	Traffic Signal Inspector	J-621 (\$25.08/\$30.85/\$36.62)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on April 25, 2019. Please include a contact name and phone number so that we may respond directly.

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