



**POSTING IS REQUIRED**

**Classification Notice No. 1596**

**To:** Agency Heads and Employees  
**From:** Karen Niparko, Executive Director of the Office of Human Resources  
**Date:** May 17, 2019  
**Subject:** Proposed Changes to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by adjusting the pay grade of Aviation Director Senior from A-818 to A-819.**

With pay grade changes implemented on January 1, 2019, Denver International Airport currently has senior director level positions managing multiple subordinate director-level positions in the same pay grade. This class notice is a request to correct this discrepancy by increasing the pay grade of the Aviation Director Senior classification.

**PAY GRADE CHANGES**

<b><u>Current Class Title</u></b>	<b><u>Current Pay Grade and Range</u></b>	<b><u>Proposed Pay Grade &amp; Range</u></b>
Aviation Director Senior	A-818 (\$106,525-138,483-170,440)	A-819 (\$113,875-148,038-182,200)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on May 30, 2019. Please include a contact name and phone number so that we may respond directly.

**Office of Human Resources**  
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