



POSTING IS REQUIRED

Classification Notice No. 1598

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: June 7, 2019
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by adjusting the pay grade of Crime Data Analyst Associate from N-809 to A-809 and Crime Data Analyst Senior from N-811 to A-811.

The Crime Data Analyst Associate and Crime Data Analyst Senior classifications are new classifications that were developed as a result of the city-wide Management Analyst Classification Study. The new classifications were classified in the “N” Enforcement, Compliance & Protective Services occupation group. The Management Analyst classification series is in the “A” Professional occupational group and it is appropriate to change the Crime Data Analyst Associate and Crime Data Analyst Senior to the “A” Professional occupational group.

PAY GRADE CHANGES

<u>Current Class Title</u>	<u>Current Pay Grade and Range</u>	<u>Proposed Pay Grade & Range</u>
Crime Data Analyst Associate	N-809 (\$53,694 - \$69,802 - \$85,910)	A-809 (\$58,433 - \$75,963 - \$93,493)
Crime Data Analyst Senior	N-811 (\$61,360 - \$79,768 - \$98,176)	A-811 (\$66,775 - \$86,808 - \$106,840)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on June 20, 2019. Please include a contact name and phone number so that we may respond directly.

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