



**POSTING IS REQUIRED**

**Classification Notice No. 1611**

**To:** Agency Heads and Employees  
**From:** Karen Niparko, Executive Director of the Office of Human Resources  
**Date:** July 26, 2019  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating new classifications Building Information Modeler (I-812), Building Information Modeling Analyst (I-814), Building Information Modeling Analyst Senior (I-816), and Building Information Modeling Manager (I-818).**

Denver International Airport has requested a study of its Building Information Modeling (BIM) division. BIM is a multidisciplinary field incorporating information technology, engineering, and architecture disciplines. This is a request to create four classifications in a new series with the goals to describe this multidisciplinary work, mitigate the recruitment challenges of describing this unique work and minimum qualifications, and will provide a career path for existing employees.

**NEW CLASSIFICATION(S)**

<b><u>Job Code</u></b>	<b><u>Proposed Class Title</u></b>	<b><u>Proposed Pay Grade &amp; Range</u></b>
CI3197	Building Information Modeler	I-812 (\$69,576-90,449-111,322)
CI3198	Building Information Modeling Analyst	I-814 (\$79,509-103,362-127,214)
CI3199	Building Information Modeling Analyst Senior	I-816 (\$90,860-118,118-145,376)
CI3200	Building Information Modeling Manager	I-818 (\$103,831-134,981-166,130)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, August 8, 2019**. Please include a contact name and phone number so that we may respond directly.

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