



POSTING IS REQUIRED

Classification Notice No. 1634

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: December 13, 2019
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by adjusting the pay grade of Traffic Signs and Markings Inspector from J-616 to J-618.

During the Labor Study, the Traffic Operations Technician I and II pay grades were adjusted by two pay grades. The Traffic Signs and Markings Inspector should've been adjusted at that time because of the current pay relationship to the Traffic Operations Technician I and II. This classification reviews the work of contractors that are involved in the excavation and restoration of trenches for traffic signal installation, placement of concrete and steel poles and the removal and installation of roadway signing and pavement.

PAY GRADE CHANGE ONLY

<u>Job Code</u>	<u>Current Class Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CJ3165	Traffic Signs and Markings Inspector	J-616 (\$20.25-\$24.91-\$29.57)	J-618 (\$22.13-\$27.22-\$32.31)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, December 26, 2019**. Please include a contact name and phone number so that we may respond directly.

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