



POSTING IS REQUIRED

Classification Notice No. 1635

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: December 13, 2019
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating pay grades I-627, I-628, and I-629.

These changes are part of routine maintenance of the classification and pay plan. The 2019 Pay Survey Market Analysis requires the addition of non-exempt pay ranges in the Information Technology (I) occupational group – grades and ranges I-627, I-628, and I-629.

NEW SALARY RANGES

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
I-627	\$34.97	\$38.99	\$43.02	\$47.04	\$51.06
I-628	\$36.56	\$40.77	\$44.97	\$49.18	\$53.38
I-629	\$38.22	\$42.62	\$47.01	\$51.41	\$55.80

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, December 26, 2019**. Please include a contact name and phone number so that we may respond directly.

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