



POSTING IS REQUIRED

Classification Notice No. 1639

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: February 07, 2020
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating the new Revenue Development classification series.

At the request of Arts and Venues Denver (AVD, Classification and Compensation has created four new classifications to support the Revenue Development operations of AVD. These roles were requested for positions that are focused on ticketing and sponsorship, which are revenue streams for AVD. This series will offer multi-level career progression for AVD, and potentially other agencies, that have revenue development functions.

NEW CLASSIFICATION(S)

<u>Job Code</u>	<u>Proposed Class Title</u>	<u>Proposed Pay Grade & Range</u>
CA3250	Revenue Development Partner Associate	A-809 (\$56,083 - \$72,908 - \$89,733)
CA3251	Revenue Development Partner Senior	A-811 (\$64,090 - \$83,317 - \$102,544)
CA3252	Revenue Development Partner Specialist	A-813 (\$76,307 - \$99,199 - \$122,091)
CA3253	Revenue Development Manager	A-815 (\$87,200 - \$113,360 - \$139,520)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, February 20, 2020**. Please include a contact name and phone number so that we may respond directly.

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