



**POSTING IS REQUIRED**

**Classification Notice No. 1641**

**To:** Agency Heads and Employees  
**From:** Karen Niparko, Executive Director of the Office of Human Resources  
**Date:** February 07, 2020  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating the new classifications of Real Time Crime Center Technician and Real Time Crime Center Technician Lead. The previous associated classifications will be abolished.**

The Department of Safety, Denver Police Department requested OHR create two new classifications that better depict the duties relating to monitoring in progress situations in the real time crime center of the Police Department. The duties include actively searching for real time camera assets and providing real-time situational awareness utilizing police radios and telephones in order to respond to resources for priority calls. The duties also include creating digital evidence for law enforcement, testifying in court, and coordinating the set-up and use of body worn cameras. Classification Specifications were developed for two new classifications, the Real Time Crime Center Technician and Real Time Crime Center Technician Lead.

**NEW CLASSIFICATION(S)**

<u>Job Code</u>	<u>Proposed Class Title</u>	<u>Proposed Pay Grade &amp; Range</u>
CN3254	Real Time Crime Center Technician	N-618 (\$22.08-\$27.16-\$32.24)
CN3255	Real Time Crime Center Technician Lead	N-619 (\$23.08-\$28.39-\$33.70)

**CLASSIFICATION ABOLISHMENT(S)**

<u>Job Code</u>	<u>Current Class Title</u>	<u>Pay Grade &amp; Range</u>
CN2946	Police Video Operator	N-613 (\$17.68-\$21.75-\$25.81)
CN2947	Police Video Operator Lead	N-614 (\$28.48-\$22.73-\$26.98)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, February 20, 2020**. Please include a contact name and phone number so that we may respond directly.

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