



**POSTING IS REQUIRED**

**Classification Notice No. 1647**

**To:** Agency Heads and Employees  
**From:** Karen Niparko, Executive Director of the Office of Human Resources  
**Date:** April 10, 2020  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by changing the pay grade of Deputy Monitor (FL3267) and Senior Deputy Monitor (FL3268) and abolishing the associated classifications.**

The Office of the Independent Monitor has requested that the Deputy Monitor and Senior Deputy Monitor classifications be modified due to difficulty in recruitment. The Deputy Monitor performs comprehensive reviews of sensitive disciplinary investigations for the Monitor for the City and County of Denver. The Senior Deputy Monitor provides high level program and policy support and assistance to the Monitor for the City and County of Denver. These are at-will positions that serve at the pleasure of the Monitor.

**CLASSIFICATION PAY GRADE CHANGE(S)**

<u>Job Code</u>	<u>Current Class Title</u>	<u>Current Pay Grade &amp; Range</u>	<u>Proposed Pay Grade &amp; Range</u>
FL3267	Deputy Monitor	A-810 (\$62,465-\$81,205-\$99,944)	L-813(\$76,208-\$99,071-\$121,933)
FL3268	Senior Deputy Monitor	A-816(\$93,217-\$121,182-\$149,147)	L-817 (\$99,520-\$129,376-\$159,232)

**CLASSIFICATION ABOLISHMENT(S)**

<u>Job Code</u>	<u>Current Class Title</u>	<u>Pay Grade &amp; Range</u>
FA2136	Deputy Monitor	A-810 (\$62,465-\$81,205-\$99,944)
FA2135	Senior Deputy Monitor	A-816 (\$93,217-\$121,182-\$149,147)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, April 23, 2020**. Please include a contact name and phone number so that we may respond directly.

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