



POSTING IS REQUIRED

Classification Notice No. 1681

To: Agency Heads and Employees
From: Karen Niparko, Executive Director of the Office of Human Resources
Date: June 18, 2021
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating pay grades EX-27 and EX-28.

These changes are part of routine maintenance of the classification and pay plan and will establish two additional exempt pay grades and ranges for future use. This will establish grades EX-27 and EX-28.

NEW SALARY RANGES

| PAY GRADE | Range Minimum | 2nd Quartile Minimum | 3rd Quartile Minimum (Range Midpoint) | 4th Quartile Minimum | Range Maximum |
|------------------|----------------------|-----------------------------|--|-----------------------------|----------------------|
| EX-27 | \$240,276 | \$282,324 | \$324,372 | \$366,420 | \$408,469 |
| EX-28 | \$259,498 | \$304,910 | \$350,322 | \$395,734 | \$441,146 |

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, July 1, 2021**. Please include a contact name and phone number so that we may respond directly.

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