



**POSTING IS REQUIRED**

**Classification Notice No. 1684**

**To:** Agency Heads and Employees  
**From:** Karen Niparko, Executive Director of the Office of Human Resources  
**Date:** August 20, 2021  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by revising the job classifications of the Prevailing Wage Series.**

The Auditor’s Office has requested that the Prevailing Wage classification series titles and job specifications be updated since the Technician role supports the division and the Analyst and Analyst Lead roles analyze and enforce adherence to other labor laws besides prevailing wage compliance only.

**REVISED JOB CLASSIFICATION TITLES**

<u>Job Code</u>	<u>Current Classification Title</u>	<u>Proposed Classification Title</u>
CA3220	Prevailing Wage Technician	Labor Compliance Technician
CA2966	Prevailing Wage Analyst	Labor Compliance Analyst
CA3060	Prevailing Wage Analyst Lead	Labor Compliance Analyst Lead

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, September 2, 2021**. Please include a contact name and phone number so that we may respond directly.

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