



**POSTING IS REQUIRED**

**Classification Notice No. 1693**

**To:** Agency Heads and Employees  
**From:** Rory McLuster & Cindy Bishop, Co-Interim OHR Executive Directors  
**Date:** October 08, 2021  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating the new classification of Data Analytics Specialist (CA3340).**

The OHR Classification and Compensation Division has been working with the Auditor’s Office and Department of Transportation and Infrastructure in creating a new classification of Data Analytics Specialist that will be responsible for performing specialized, professional level data analyst work engaged in analytical assessments and evaluations of local government functions and activities by providing analytical and methodological support.

**NEW CLASSIFICATION AND PAY GRADE ASSIGNMENT**

<b><u>New Job Code</u></b>	<b><u>Proposed Class Title</u></b>	<b><u>Proposed Pay Grade &amp; Range</u></b>
CA3340	Data Analytics Specialist	EX-13 (\$83,348 - \$110,436 - \$137,524)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, October 21, 2021**. Please include a contact name and phone number so that we may respond directly.

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