



POSTING IS REQUIRED

Classification Notice No. 1696

To: Agency Heads and Employees
From: Rory McLuster & Cindy Bishop, Co-Interim OHR Executive Directors
Date: October 29, 2021
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating the new classification of Community Health Worker Apprentice (CA3359).

As part of expanding the city’s career talent pipeline and career training opportunities, the city has partnered with an external program sponsor to establish an apprenticeship program. This is a proposed new classification for entry and training into careers in community health fields through a DOL-recognized apprenticeship program which consists of classroom instruction and on-the-job training for program participants beginning in 2021.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Proposed Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CA3359	Community Health Worker Apprentice	NE-05 (\$15.00-\$18.75-\$22.50)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, November 11, 2021**. Please include a contact name and phone number so that we may respond directly.

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