



POSTING IS REQUIRED

Classification Notice No. 1711

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: March 11, 2022
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating the new classification of Emergency Management Specialist Senior.

The Office of Human Resources Classification and Compensation Division has been working with the Office of Emergency Management to create a career ladder for the Emergency Management Specialist classification to reduce turnover from within and outside of the City. Market data supports an additional level of Emergency Management classification. OEM is requesting a senior level classification.

NEW CLASSIFICATION

<u>Current Classification Title</u>	<u>Proposed Pay Grade & Range</u>
Emergency Management Specialist Senior	EX-13 (\$85,015 - \$112,645 - \$140,275)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, March 24, 2022**. Please include a contact name and phone number so that we may respond directly.

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