



POSTING IS REQUIRED

Classification Notice No. 1716

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: April 08, 2022
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the title and pay grade of Therapist Unlicensed Masters Level and Therapist Licensed Masters Level.

The Department of Safety’s Denver Sheriff’s Department has requested the overtime exemption status be changed to non-exempt in order attract and retain employees in this classification who work within a 24/7 operation and will be assigned to rotate through the various three shifts (day, evening, night); it is appropriate that they be eligible to receive the corresponding shift differentials when applicable according to their respective schedules. It is also recommended to shorten these classification titles from Therapist Unlicensed Masters Level to Therapist Unlicensed, and Therapist Licensed Master Level to Therapist Licensed so they are more attractive to candidates and conform with the city’s classification titling conventions.

JOB TITLE CHANGES

Current Classification Job Title

Proposed Classification Title

Therapist Unlicensed Masters Level
Therapist Licensed Masters Level

Therapist Unlicensed
Therapist Licensed

PAY GRADE AND RANGE CHANGES

Current Classification Title

Current Pay Grade & Range

Proposed Pay Grade & Range

Therapist Unlicensed
Therapist Licensed

EX-05 (\$45,931-\$60,858-\$75,786)
EX-06 (\$49,605-\$65,727-\$81,848)

NE-13 (\$24.38-\$30.48-\$36.57)
NE-14 (\$25.34-\$32.31-\$39.28)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, April 22, 2022**. Please include a contact name and phone number so that we may respond directly.

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