

POSTING IS REQUIRED

Classification Notice No. 1719

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: April 08, 2022
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of the Eligibility Technician classification series.

The Family and Adult Assistance Division of Denver Human Services has requested that the pay grades for the Eligibility Technician series be increased to align with those of the Child Support Technician Series. Both series have comparable minimum qualifications, required related experience, and both classification series are performing similar types of duties under demanding situations. The classifications are distinguished by the client demographics (Children vs. Adults & Families). Both classifications are governed by city and state regulations and laws, and require knowledge of software systems related to management of the assistance programs being provided. In sum, it is recommended that the two series be aligned.

PAY GRADE AND RANGE CHANGES

<u>Current Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Eligibility Technician I	NE-09: \$19.31-\$24.14-\$28.97	NE-10: \$20.47-\$25.59-\$30.71
Eligibility Technician II	NE-10: \$20.47-\$25.59-\$30.71	NE-11: \$21.70-\$27.13-\$32.55
Eligibility Specialist	NE-11: \$21.7-\$27.13-\$32.55	NE-12: \$23.00-\$28.75-\$34.50
Eligibility Technician Lead	NE-11: \$21.7-\$27.13-\$32.55	NE-12: \$23.00-\$28.75-\$34.50

Public Notice of Changes

The scheduled time for the public hearing is **Thursday, April 21, 2022 at 9:00 AM** in the Webb Municipal Building, Career Service Hearings Office on the 1st floor, located at 201 West Colfax Avenue, Denver, CO 80202.

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, April 21, 2022**. Please include a contact name and phone number so that we may respond directly.

If anyone wishes to be heard by the Board on this item, please call George Branchaud george.branchaud@denvergov.org at (720) 913-5650 no later than noon on **Tuesday, April 19, 2022**.

Career Service Rule 7-37 Effective Dates, Section A: If it is determined that changes to the classification and pay plan are necessary, the effective date of any resulting changes to the classification and pay plan shall be the beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto. Provisional classifications resulting from changes to the classification and pay plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.