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Public Hearing Notice – No. 415

2011 Plan Medical Carrier/Plan Design Changes

August 5, 2010

In compliance with the Revised Municipal Code of the City and County of Denver, Section 18-2, subsection (a), part (3), the Career Service Board gives notice for the public hearing on the Plan Design and Premium changes to the medical and dental benefits for the 2011 plan year.

A Career Service Board Hearing is scheduled for **Thursday, August 19, 2010**. The public hearing starts **at 9:00 a.m.** in the Webb Building, Rooms 4.F.6 and 4.G.2, 4th floor, at 201 W Colfax Ave, Denver CO 80202.

If anyone wishes to be heard by the Board on this item, please call Leon Duran at (720) 913-5168 no later than 12:00 noon on Wednesday, August 18, 2010.

This notice was published on Thursday, August 05, 2010.

Denotes plan change

CCD Dental Plan Changes from 2010 to 2011

	2010 PPO Low and High Plan	2011 PPO Low and High Plan	2010-2010 EPO
Implants	50% - \$1000 lifetime maximum benefit	50% - \$1000 annual maximum benefit	Not a covered benefit
Night guards	Not a covered benefit	Covered as a <i>Major Service</i>	Not a covered benefit

CCD Medical Copay Changes from 2010 to 2011

	UHC HMO 2010	UHC HMO 2011	Kaiser 2010	Kaiser 2011	DHMP 2010		DHMP 2011 ²		UHC HDHP
Deductible	\$0	\$0	\$0	\$0	\$400		\$0		No plan changes from 2010 to 2011
Preventative	\$35	\$0	\$5	\$0	\$5		\$0		
Office Visit	\$35	\$35	\$20	\$30	\$20		\$35		
Specialist	\$50	\$50/65*	\$35	\$50	\$35		\$50		
Prescription Drugs	\$15/\$45/\$60	\$15/45/60	\$15/25	\$20/40/60 ¹	DH - \$4/5/15/20	Participating Pharmacy - \$15/25/45	DH - \$8/15/25/45	Participating Pharmacy - \$25/45/65	
Inpatient Hospital	\$1,000	\$1,000	\$300	\$600	\$300		\$1,000		
Outpatient Hospital	\$0	\$350	\$100	\$200	\$100		\$350		
Emergency Room	\$200	\$200	\$100	\$200	\$100		\$300		
Urgent Care	\$100	\$100	\$50	\$100	\$30 Plus Deductible		\$100		
Vision exam	Covered	Covered	Covered	Covered	Covered		Not Covered		
MRI/CAT/CT	\$0	\$100	\$100	\$100	\$50		\$200		

*United Health Care is implementing a Premium Designation for Specialists. If members choose a premium designated specialist, they pay a \$50 copay, members will pay \$65 if they choose a non-premium designated specialist. Premium designated specialists are denoted with two stars at www.myuhc.com

¹For 2011, Kaiser is implementing a new copay structure for prescriptions. Generic will increase from \$15 to \$20, Brand will increase from \$25 to \$40 and there will be a new tier for non-formulary drugs at \$60.

²Denver Health has two levels for prescriptions. If members fill their prescription at Denver Health they pay \$8 for certain maintenance medications and \$15/\$25/\$45 for generic, brand and non-formulary, respectively. They will pay \$25/\$45/\$65 for generic, brand and non-formulary, respectively outside of Denver Health, at a participating pharmacy.

CCD Life Insurance Changes from 2010 to 2011

	2010 City Cost	2011 City Cost
Sheriff Basic Life	.16/\$1000	.18/\$1000
CSA Basic Life	.15/\$1000	.17/\$1000

2010-2011 CSA Monthly Dental Premium Compare

	2010 Rates			2011 Rates			Change 2010-2011	
	Monthly Total	City Monthly Cost	Employee Monthly Cost	Monthly Total	City Monthly Cost	Employee Monthly Cost	City Monthly \$ Increase	Employee Monthly \$ Increase
	CSA EPO			CSA EPO			CSA EPO	
Employee	\$20.37	\$19.35	\$1.02	\$21.39	\$20.32	\$1.07	\$0.97	\$0.05
Ee + spouse	\$44.82	\$40.34	\$4.48	\$47.06	\$42.35	\$4.71	\$2.02	\$0.22
Ee + child(ren)	\$40.79	\$36.71	\$4.08	\$42.83	\$38.55	\$4.28	\$1.84	\$0.20
Family	\$65.17	\$55.39	\$9.78	\$68.43	\$58.16	\$10.26	\$2.77	\$0.49
	CSA DPO low			CSA DPO low			CSA DPO low	
Employee	\$27.47	\$19.35	\$8.12	\$28.84	\$20.32	\$8.52	\$0.97	\$0.41
Ee + spouse	\$60.59	\$40.34	\$20.25	\$63.62	\$42.35	\$21.26	\$2.02	\$1.01
Ee + child(ren)	\$54.52	\$36.71	\$17.81	\$57.25	\$38.55	\$18.70	\$1.84	\$0.89
Family	\$96.88	\$55.39	\$41.49	\$101.72	\$58.16	\$43.56	\$2.77	\$2.07
	CSA DPO High			CSA DPO High			CSA DPO High	
Employee	\$35.34	\$19.35	\$15.99	\$37.11	\$20.32	\$16.79	\$0.97	\$0.80
Ee + spouse	\$78.48	\$40.34	\$38.14	\$82.40	\$42.35	\$40.05	\$2.02	\$1.91
Ee + child(ren)	\$71.31	\$36.71	\$34.60	\$74.88	\$38.55	\$36.33	\$1.84	\$1.73
Family	\$125.74	\$55.39	\$70.35	\$132.03	\$58.16	\$73.86	\$2.77	\$3.52

2010-2011 CSA Monthly Medical Premium Compare

	2010 Rates			2011 Rates			Change 2010-2011	
	Monthly Total	City Monthly Cost	Employee Monthly Cost	Monthly Total	City Monthly Cost	Employee Monthly Cost	City Monthly \$ Increase	Employee Monthly \$ Increase
	United Healthcare HMO			United Healthcare HMO			United Healthcare HMO	
Employee	\$611.43	\$519.72	\$91.71	\$655.30	\$557.01	\$98.30	\$37.29	\$6.58
Ee + spouse	\$1,345.16	\$1,042.50	\$302.66	\$1,439.28	\$1,115.44	\$323.84	\$72.94	\$21.18
Ee + child(ren)	\$1,222.90	\$978.32	\$244.58	\$1,308.65	\$1,046.92	\$261.73	\$68.60	\$17.15
Family	\$1,956.62	\$1,467.47	\$489.16	\$2,092.94	\$1,569.71	\$523.24	\$102.24	\$34.08
	United Healthcare HDHP			United Healthcare HDHP			United Healthcare HDHP	
Employee	\$378.94	\$322.10	\$56.84	\$416.79	\$354.27	\$62.52	\$32.17	\$5.68
Ee + spouse	\$833.66	\$646.09	\$187.57	\$914.52	\$708.75	\$205.77	\$62.67	\$18.19
Ee + child(ren)	\$757.88	\$606.30	\$151.58	\$831.58	\$665.26	\$166.32	\$58.96	\$14.74
Family	\$1,212.60	\$909.45	\$303.15	\$1,329.31	\$996.98	\$332.33	\$87.53	\$29.18
	KAISER			KAISER			KAISER	
Employee	\$404.98	\$344.23	\$60.75	\$435.73	\$370.37	\$65.36	\$26.14	\$4.61
Ee + spouse	\$890.97	\$690.50	\$200.47	\$956.20	\$741.06	\$215.15	\$50.55	\$14.68
Ee + child(ren)	\$809.97	\$647.98	\$161.99	\$869.45	\$695.56	\$173.89	\$47.58	\$11.90
Family	\$1,295.95	\$971.96	\$323.99	\$1,389.93	\$1,042.45	\$347.48	\$70.48	\$23.50
	DENVER HEALTH			DENVER HEALTH			DENVER HEALTH	
Employee	\$438.09	\$372.38	\$65.71	\$479.01	\$407.16	\$71.85	\$34.78	\$6.14
Ee + spouse	\$913.09	\$707.64	\$205.45	\$992.42	\$769.13	\$223.29	\$61.48	\$17.85
Ee + child(ren)	\$708.09	\$566.47	\$141.62	\$770.84	\$616.67	\$154.17	\$50.20	\$12.55
Family	\$1,266.09	\$949.57	\$316.52	\$1,373.96	\$1,030.47	\$343.49	\$80.90	\$26.97