

Career Service Rule Section 2-20 B. - Adoption, Amendment or Repeal of Career Service Rules (“Rules”). When the Board or the OHR Executive Director determines that a change in the Rules is necessary or desirable, the procedure shall be as follows: ... 2) The proposed rule change shall be posted on the same bulletin boards as the local, state, and federal-mandated posters, as well as the Career Service Board’s internet page, and made available to appointing authorities, employees, and the general public for comments and suggestions. A short summary of the proposed rule change and the reason(s) for the proposed change shall be posted with the proposed rule change... 4) A public hearing on the proposed rule change shall be held by the Board.

**PLEASE POST ON ALL BULLETIN BOARDS AS SOON
AS POSSIBLE**

Public Hearing Notice - No. 659

A Career Service Board Public Hearing has been scheduled regarding the proposed adoption of a revision to **Career Service Rule 9-31 - Promotion**.

The scheduled time for the public hearing is **Thursday, November 18, 2021 at 9:00 A.M.**, in the **Career Service Hearings Office, First Floor**, Webb Municipal Building, 201 West Colfax Avenue, Denver.

If anyone wishes to submit written comments or talk to OHR staff regarding this notice, please contact:

George Branchaud
Administrator
Office of Human Resources
(720) 913-5650
george.branchaud@denvergov.org

Comments regarding this notice should be submitted no later than **12:00 P.M. on Monday, November 15, 2021**.

If anyone wishes to address the Board regarding this notice, please contact George Branchaud at (720) 913-5650 or at george.branchaud@denvergov.org no later than **12:00 P.M. on Wednesday, November 17, 2021** to get on the agenda.

You are encouraged to submit written comments regarding the subject matter of your testimony at this time so that the Board has time to adequately consider your input.

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AS SOON AS POSSIBLE

RULE REVISION PROPOSAL 77D

TO: Appointing Authorities, Managers, and Employees
FROM: Rory McLuster & Cindy Bishop, Co-Interim OHR Executive Directors
DATE: Friday, November 5, 2021
SUBJECT: Proposed adoption of a revision to Career Service Rule 9-31 - Promotion

THIS PROPOSED REVISION TO THE CAREER SERVICE RULES IS BEING POSTED FOR PUBLIC COMMENT AND HEARING TO BE HELD ON:

November 18, 2021, at 9:00 A.M.

CURRENT RULE	REVISED RULE	RULE NUMBER	REVISION INTENTION & IMPACT
<p>9-31 Promotion</p> <p>Upon promotion an employee's pay shall be set by the appointing authority in accordance with the pay factors defined in this Rule 9. The pay shall not be lower than the range minimum, or greater than the range maximum of the pay range for the new classification. The recommended increase upon promotion is eight percent (8%).</p>	<p>9-31 Promotion</p> <p>Upon promotion an employee's pay shall be set by the appointing authority in accordance with the pay factors defined in this Rule 9. The pay shall not be lower than the range minimum, or greater than the range maximum of the pay range for the new classification.</p>	<p>9-31</p>	<p>Removes reference to a recommended 8% promotional increase, which is an artifact from when the city used to have fixed 8% promotional increases. Removing this verbiage supports alignment with the Colorado Equal Pay Act.</p>

DELETIONS ARE INDICATED BY ~~strike through~~ AND ADDITIONS ARE INDICATED BY ***bold, italics, and underline.***

9-31 Promotion

Upon promotion an employee's pay shall be set by the appointing authority in accordance with the pay factors defined in this Rule 9. The pay shall not be lower than the range minimum, or greater than the range maximum of the pay range for the new classification. ~~The recommended increase upon promotion is eight percent (8%).~~