A Career Service Board Public Hearing has been scheduled regarding the proposed adoption of a revision to Career Service Rule 9-31 - Promotion.

The scheduled time for the public hearing is Thursday, November 18, 2021 at 9:00 A.M., in the Career Service Hearings Office, First Floor, Webb Municipal Building, 201 West Colfax Avenue, Denver.

If anyone wishes to submit written comments or talk to OHR staff regarding this notice, please contact:

George Branchaud  
Administrator  
Office of Human Resources  
(720) 913-5650  
george.branchaud@denvergov.org

Comments regarding this notice should be submitted no later than 12:00 P.M. on Monday, November 15, 2021.

If anyone wishes to address the Board regarding this notice, please contact George Branchaud at (720) 913-5650 or at george.branchaud@denvergov.org no later than 12:00 P.M. on Wednesday, November 17, 2021 to get on the agenda.

You are encouraged to submit written comments regarding the subject matter of your testimony at this time so that the Board has time to adequately consider your input.
PLEASE POST ON ALL BULLETIN BOARDS
AS SOON AS POSSIBLE

RULE REVISION PROPOSAL 77D

TO: Appointing Authorities, Managers, and Employees
FROM: Rory McLuster & Cindy Bishop, Co-Interim OHR Executive Directors
DATE: Friday, November 5, 2021
SUBJECT: Proposed adoption of a revision to Career Service Rule 9-31 - Promotion

THIS PROPOSED REVISION TO THE CAREER SERVICE RULES IS BEING POSTED FOR PUBLIC COMMENT AND HEARING TO BE HELD ON:

November 18, 2021, at 9:00 A.M.

<table>
<thead>
<tr>
<th>CURRENT RULE</th>
<th>REVISED RULE</th>
<th>RULE NUMBER</th>
<th>REVISION INTENTION &amp; IMPACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>9-31 Promotion</td>
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<td>9-31</td>
<td>Removes reference to a recommended 8% promotional increase, which is an artifact from when the city used to have fixed 8% promotional increases. Removing this verbiage supports alignment with the Colorado Equal Pay Act.</td>
</tr>
</tbody>
</table>

Upon promotion an employee’s pay shall be set by the appointing authority in accordance with the pay factors defined in this Rule 9. The pay shall not be lower than the range minimum, or greater than the range maximum of the pay range for the new classification. The recommended increase upon promotion is eight percent (8%).
9-31 Promotion

Upon promotion an employee’s pay shall be set by the appointing authority in accordance with the pay factors defined in this Rule 9. The pay shall not be lower than the range minimum, or greater than the range maximum of the pay range for the new classification. The recommended increase upon promotion is eight percent (8%).