

Denver Peak Academy Training





About Denver Peak Academy

Denver Peak Academy trains city employees at all levels to improve the way government works. Through innovation, employees do more with less and enhance the Denver city experience. Initially piloted via funding from the “Innovation Fund” (I-Fund), Peak Academy is housed within the Budget and Management Office in the Department of Finance. Denver Peak Academy staff teach the principles of data and process improvement to inspire employees to create a higher standard of government.

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**Standard Denver Peak Academy
Training Rates**

The Standard Denver Peak Academy Rate for CCD Events (CS)

CCD Black Belt Training	CCD Public Service Superhero Training	CCD Green Belt Training	CCD Green Belt for Leaders
4.5 Days	2 Days	½ Day	½ Day
Capacity: 16-24 people per class	Capacity: 12-16 people per class	Capacity: 6-30 people per class	Capacity: 6-30 people per class
Scheduling: No more than 6 Non-CCD participants per class and max of 2 Non-CCD participants from any one organization per class	Scheduling: No more than 3 Non-CCD participants per class	Scheduling: No more than 5 Non-CCD participants per In-Person GB and 3 external for Virtual GB	Scheduling: No more than 5 Non-CCD participants per In-Person GB and 3 external for Virtual GB
\$2,500 Per Non-CCD Participant	\$450 Per Non-CCD Participant	\$250 Per Non-CCD Participant	\$250 Per Non-CCD Participant
4-8 Denver Peak Academy Specialists	2-3 Denver Peak Academy Specialists	1-2 Denver Peak Academy Specialists	1-2 Denver Peak Academy Specialists
In-person Only	Virtual Only	In-person & Virtual	In-person & Virtual

The Standard Denver Peak Academy Rate for Outside Organization Trainings and Events (FS)



Non-CCD Black Belt Training	Non- CCD Public Service Superhero Training	Non-CCD Green Belt Training	Non-CCD Green Belt for Leaders	Non-CCD KPI & Continuous Improvement Workshops, Events, or Coaching Session
4.5 Days	2 Days	½ Day	½ Day	½ Day – 2 Days
20-24 (required) Non-CCD Participants Per Training Limited capacity for an all-external class. By request only and must be coordinated with Director of Peak	12-16 (required) Non-CCD Participants Per Training Limited capacity for an all-external class. By request only and must be coordinated with Director of Peak	20-30 (required) Non-CCD Participants Per Training Requests must be coordinated with Director of Peak	20-30 (required) Non-CCD Participants Per Training Requests must be coordinated with Director of Peak	Participant numbers determined case-by-case basis depending on event type Limited capacity for this work– by request only and must be coordinated with Director of Peak
\$1,000 Per Non-CCD Training (\$20,000 min) + travel expenses	\$400 Per Non-CCD Training (\$4,800 min)	\$100 Per Non-CCD Training (\$2,000 min)	\$100 Per Non-CCD Training (\$2,000 min)	\$165/Hr Per Non-CCD Workshop, Event, or Coaching Session
1-2 Denver Peak Academy Cont. Imp. Specialists	1-2 Denver Peak Academy Cont. Imp. Specialists	1-2 Denver Peak Academy Cont. Imp. Specialists	1-2 Denver Peak Academy Cont. Imp. Specialists	1-2 Denver Peak Academy Cont. Imp. Specialists
In-person Only	Virtual Only	In-person & Virtual	In-person & Virtual	In-person or Virtual

Denver Peak Academy Rates for Outside Organization Training and Events

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Black Belt Training Cost for Outside Government & Nonprofit Organizations:
\$2,500 per non-CCD participant.

Black Belt Training for Outside Government & Nonprofit Organizations:

Black Belt Training for NON-CCD Participants (in person) is a 5-day intensive class designed to train employees to become process improvement leaders within their organizations. This class provides in-depth training in process improvement tools as well as change management and is meant to immerse the participant in a rigorous, hands-on experience.

- **Training Overview:** Black Belt training includes Peak Performance overview, A3 thinking, tools to identify waste in a process (process mapping, 8 wastes, value-added analysis), tools to eliminate waste in a process (gap analysis tools, standard work, 6S, just-do-its), Gemba Walk, metrics, single-piece flow, Takt Time and Level Loading, visual management systems, and addressing resistance to change.
- **Class Availability:** While our primary focus for the Denver Peak Academy is to train City and County of Denver (CCD) employees, we do reserve a limited number of seats per class for non-City of Denver employees (*Max of 2 participants per non-CCD agency per session*).
- **Training Cost:** \$2,500 per non-CCD participant.
- **Training Location:** **Virtually, at location of NON-CCD Agency's choosing**, Denver Peak Academy Black Belt Training takes place at the Wellington Webb Municipal Building – 201 W Colfax Ave. Denver, CO 80202.

To Apply for Black Belt Training:

1. **[Complete the Black Belt Training application form.](#)** / **Black Belt Form for Non-CCD Participants**
2. After you apply for Black Belt Training: A member of the Denver Peak Academy team will contact you with available training dates to schedule your training.

Please note: Due to the current circumstances, the traditional monthly Black Belt is on hiatus for the remainder of 2020. We are excited to offer a new virtual “Public Service Superhero Training” in lieu of Black Belt.

For more information about Black Belt training, or to request a quote for the Peak Academy to come to your organization for training, contact the Peak Academy at peakacademy@denvergov.org.

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**Green Belt for Leaders
Training Cost for Outside
Government & Nonprofit
Organizations: \$250 per
non-CCD participant.**

Green Belt for Leaders for Outside Government & Nonprofit Organizations

Non-CCD Green Belt for Leaders (in-person or virtually) is designed for supervisors through executive directors. The class will cover the core process improvement tools "in brief" while guiding leaders through their role in leading their teams through the tools and supporting employee-led innovations. The class will also focus on building high performing, innovative, and data-driven teams capable of executing sustainable continuous improvement. These trainings will be facilitated on a virtual platform of the facilitator's choice.

- **Training Cost:** \$250 per non-CCD participant (Invoice must be paid in order to be registered for your selected training)
- **To Register:** Please email: peakacademy@denvergov.org / **Green Belt Form for Non-CCD Participants**

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Public Service Superhero Training Cost for Outside Government & Nonprofit Organizations: \$450 per non-CCD participant.

Public Service Superhero Training for Outside Government & Nonprofit Organizations

Non-CCD Public Service Superhero Training is a virtual two-day intensive course that covers key process improvement tools with a focus on supporting actionable changes to address the unique challenges we are facing now. For the time being, this is replacing Black Belt because it is evident that the current circumstances require a different type of training, and it did not seem reasonable to ask people to stay engaged online for an entire week.

To Apply for Public Service Superhero Training:

1. Speak with your immediate supervisor to ensure that you can attend a 2-day virtual training session.
2. Complete the [Public Service Superhero Training application form](#).
3. A member of the Denver Peak Academy team will contact you with available training dates to schedule your training.
4. For more information about Black Belt training, contact the Peak Academy at peakacademy@denvergov.org.

For Applicants from Outside Government and Nonprofit Organizations:

- **Training Overview:** Public Service Superhero training includes Peak Performance overview, Innovation Form thinking, tools to identify waste in a process (process mapping and value stream analysis), tools to eliminate waste in a process (gap analysis tools, standard work, just-do-its), performance metrics, equity, visual management, and addressing resistance to change.
- **Class Availability:** While our primary focus for the Denver Peak Academy is to train City and County of Denver (CCD) employees, we do reserve a limited number of seats per class for non-City of Denver employees (*Max of 1 participant per non-CCD agency per session*).
- **Training Cost:** \$450 per non-CCD participant. *Invoice **must be paid in order to be registered for your selected training.***
- **Training Format:** Training will be conducted in a virtual 2-day format.