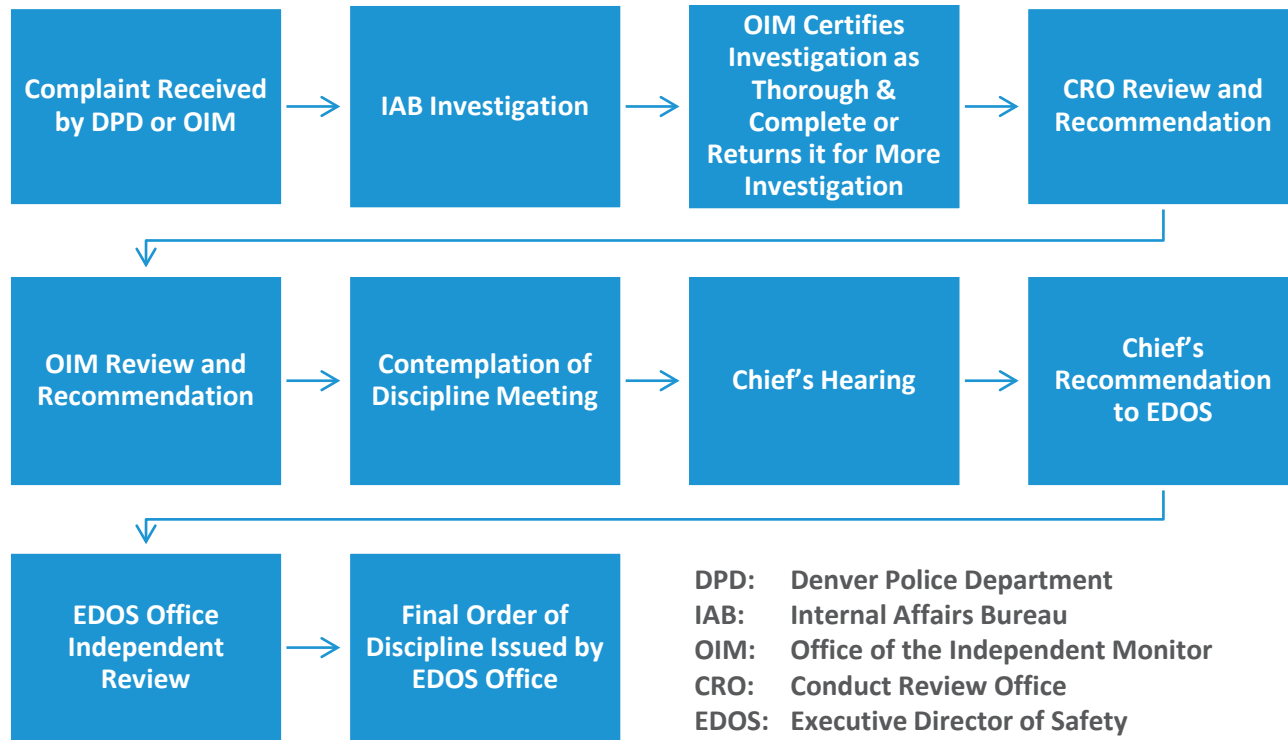


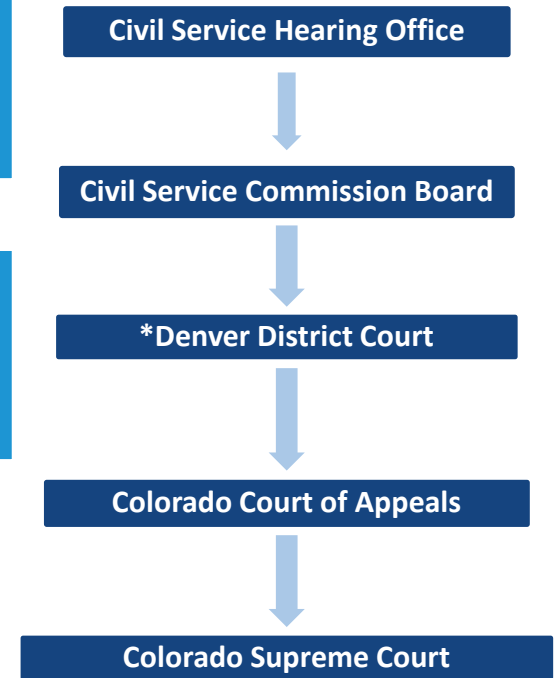
# Disciplinary Process Flowchart

DENVER POLICE DEPARTMENT



DPD: Denver Police Department  
 IAB: Internal Affairs Bureau  
 OIM: Office of the Independent Monitor  
 CRO: Conduct Review Office  
 EDOS: Executive Director of Safety

## APPEAL PROCESS



*\*Appeals can be made directly to Denver District Court in some instances*



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