

Denver Sheriff Department

Disciplinary Process Flowchart

1. Complaint Received by DSD, AIU, or OIM
2. AIU Investigation
3. OIM Certifies Investigation as Thorough and Complete or Returns it for More Investigation
4. CRU Review and Recommendation
5. OIM Review and Recommendation
6. Contemplation of Discipline Meeting
7. Sheriff's Recommendation to EDOS
8. EDOS Office Independent Review
9. Final Order of Discipline Issued by EDOS Office

Appeal Process

10. Career Service Hearing Office
11. Career Service Authority Board
12. Denver District Court
13. Colorado Court of Appeals
14. Colorado Supreme Court

Definitions

15. DSD: Denver Sheriff Department
16. AIU: Administrative Investigations Unit of the Public Integrity Division
17. OIM: Office of the Independent Monitor
18. CRU: Conduct Review Unit
19. EDOS: Executive Director of Safety