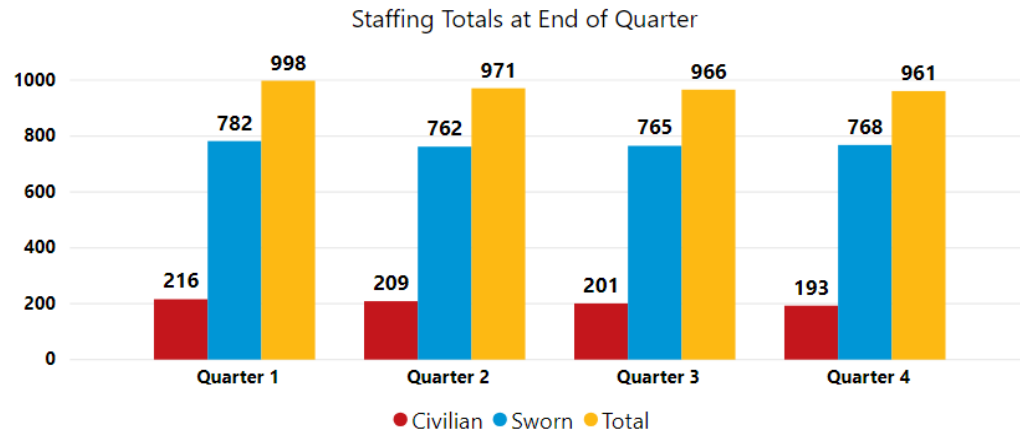
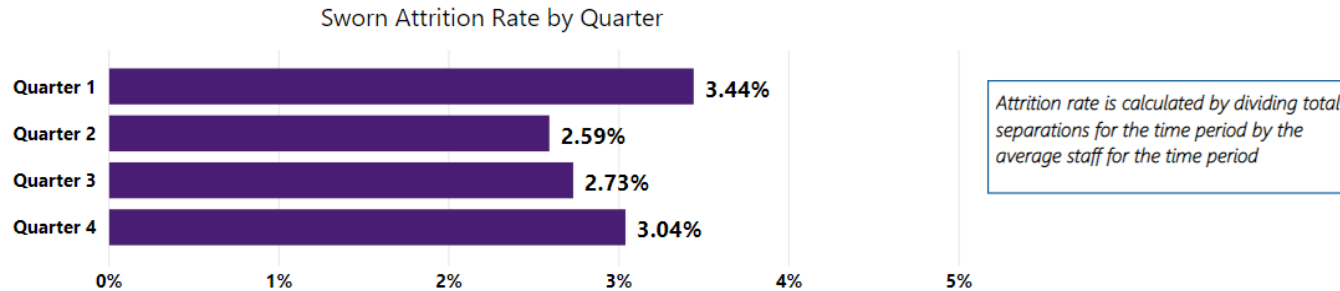


Data Source: Data extract from HR produced on 12/31/2019



Attrition Data Source: Separations and Staff Averages are pulled from the Strength Reports sent weekly from HR

Staffing Totals Data Source: Email provided from HR detailing the staffing totals on the last day of the quarter