DENVER BOARD OF ETHICS
MINUTES
MEETING OF APRIL 6, 2022

Chair Joseph G. Michaels called the meeting of the Denver Board of Ethics to order at 9:04 a.m. The Board met in-person, and the public meeting was open to interested parties by joining virtually or by telephone. Present were Board members Joseph G. Michaels, Jane T. Feldman, Doris E. Burd, and Rory McLuster. Also in attendance were Jordan Humphreys, Senior Assistant City Attorney, and Executive Director Lori Weiser. Vice Chair Dianne Criswell was excused and not present.

1. Welcome, introductory remarks, and review of the Agenda.
2. The Draft Minutes of the Board’s March 2, 2022 meeting were moved, seconded, and approved unanimously, by a vote of 4-0.
3. In case 22-15, the Board welcomed Chris Krook, former employee of the Denver Department of Transportation and Infrastructure for the City and County of Denver, and Dave Huntsinger, Mr. Krook’s current supervisor with WSP. Following a review of the facts and a discussion with Mr. Krook and Mr. Huntsinger, the Board moved, seconded, and voted unanimously, by a vote of 4-0, to issue a preliminary finding that there will be no violation of Section 2-64 of the Denver Code of Ethics, which will become final when and if the Board’s Executive Director can confirm that the Department of Transportation and Infrastructure has no concerns about Mr. Krook beginning to work immediately on city projects for WSP. The Board asked that Mr. Krook return to the Board if there are concerns articulated by the Department of Transportation and Infrastructure.
4. In case 22-16, the Board welcomed Greg Mauro, the Director of the Community Corrections Division within the Department of Safety, and Angie Nelson, the Deputy Director of the Department of Housing Stability and Homelessness Resolution. Following a period of discussion, the Board moved, seconded, and voted unanimously, by a vote of 4-0, to issue an advisory opinion stating that there will be no violation of the Denver Code of Ethics for an employee to work full-time for the Department of Housing Stability while holding a consultant contract through her LLC with the Department of Safety, so long as she keep detailed records about her time spent for each Agency, that a flex-time agreement be reached, and that should
the consulting contract need to extend beyond ten months, that they return to the Board of Ethics for further advice.

5. In case 22-17, the Board welcomed Melanie Pitkin, the Director of Programs for the Sheriff’s Department within the Denver Department of Public Safety for the City and County of Denver. Following discussion, the Board determined that Ms. Pitkin could serve on the Don’t Look Back Center’s Board of Directors so long as she makes clear that she is serving on that Board in an individual capacity, she safeguards confidential information, she recuses herself from taking direct official action over the Don’t Look Back Center in her city job, and she uses no city resources for her Board service.

6. In case 22-18, the Board welcomed Regina Carrington, a Senior Information Technology Technician for the Denver Department of Technology Services. Following discussion, the Board determined that a waiver would serve the best interests of the city allowing Ms. Carrington to engage in the proposed secondary employment opportunity so long as she keeps her work for the private company separate, she guards confidential information, and she does not use any city resources in carrying out her outside employment.

7. A motion was made, seconded, and unanimously approved by a vote of 4-0 to move into executive session.

8. At 10:41 a.m., the Board convened in executive session.

9. At 11:29 a.m., a motion was offered, seconded, and approved by a vote of 4-0 to move back into public session.

10. At 11:30 a.m., the Board reconvened in public session.

11. The Board moved, seconded, and unanimously voted in favor of accepting legal advice and of following up with city council.

12. In case 22-9, it was moved, seconded, and voted to find that there was no violation of Section 2-59 of the Denver Code of Ethics. The vote was unanimous, 4-0.

13. In case 22-19, it was moved, seconded, and unanimously approved, by a vote of 4-0, that the complaint should be dismissed pursuant to Section 2-56 (a)(6)(a) and (b) of the Denver Code of Ethics.

14. In case 22-20, it was moved, seconded, and unanimously approved by a vote of 4-0, that the complaint should be dismissed as the question is better presented to the city agency.

15. In case 22-21, it was moved, seconded, and unanimously approved by a vote of 4-0, to find that while the Board takes seriously any allegation of racism, the anonymous complaint will not be accepted because it does not implicate any officer, official, or employee of the city and county of Denver, and that as such that the Board is without jurisdiction.

16. In case 22-22, it was moved, seconded, and unanimously approved by a vote of 4-0 to dismiss the complaint because it does not implicate any officer, official, or
employee of the City and County of Denver, and as such the Board is without jurisdiction.

17. In Case 22-23, it was moved, seconded, and unanimously approved, by a vote of 4-0, that the complaint should be dismissed pursuant to Section 2-56 (a)(6)(a) and (b) of the Denver Code of Ethics.

18. In Case 22-11, Chair Joseph G. Michaels recused himself from considering, deliberating, and voting on this matter. Thereafter, Member Jane T. Feldman presided over the case and the Board made the preliminary determination, by a vote of 3-0, that it has jurisdiction over the subject of the complaint and that further investigation should occur, understanding that the matter may not be addressed again until the June 2022 meeting.

19. At 11:42 a.m., it was moved, seconded, and approved unanimously by a vote of 4-0 to adjourn the meeting.

NOTE: Copies of the written decisions in the cases mentioned above or any other cases may be obtained by contacting the Board’s Executive Director, Lori Weiser–lori.weiser@denvergov.org.

APPROVED BY THE BOARD: May 9, 2022