

MEMORANDUM NO. 65B

TO: All Departments and Agencies Under the Mayor
FROM: Michael B. Hancock, Mayor
Date: December 16, 2022
SUBJECT: Occupational Safety and Health Standards

This Memorandum No. 65B shall be attached and become part of Executive Order 65, the “Operational Safety & Health Program”.

1. The City and County of Denver (City) is committed to maintaining a safe and healthy work environment. It is the City’s goal to provide places of employment and facilities that minimize hazards that are likely to causes death or harm to employees or the public, or damage City property including vehicles.
2. Executive Order 65 requires Risk Management, in conjunction with Departments/Agencies, to establish an Occupational Safety and Health Management System and Standards within which specific Department/Agency safety policies are developed to minimize hazards and reduce injuries in their operations.
3. All current Occupational Safety and Health Standards are noted in this Memorandum, which shall be updated as Standards are revised. All Safety and Health Management policies, standards, and procedures developed by Risk Management shall be posted to the City’s internal and external websites, Risk Management and Workers’ Compensation Division pages.
4. All required trainings related to Executive Order 65 and/or any Standard is also noted in this Memorandum, which shall be updated as requirements change.

| Training | Requirement | Format |
|--------------------------------|--|---------------------------|
| Active Shooter Awareness | New employee required training; refresher recommended annually | Online and instructor led |
| Emergency Evacuation | New employee required training; refresher required annually | Online and instructor led |
| Standard Response Protocol | New employee required training; refresher required annually | Online and instructor led |
| Workers’ Compensation Overview | Required for all new supervisors and managers | Online |
| Defensive Driving | Prior to operating a vehicle for city business, refresher required per supervisor recommendation | Online |

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| Ergonomic Standard | Required for all new supervisors and managers | Online |
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| Standard | Name | Revision Date | Link to Standard |
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| 65.1 | Occupational Safety and Health Organization Standard | Aug-12 | 65.1 Occupational Safety and Health Organization final 2012.pdf |
| 65.2 | Safety Health Inspection Standard | Aug-12 | 65.2 Safety Health Inspection Standard final 2012.pdf |
| 65.3 | Occupational Safety and Health Training Standard | Aug-12 | 65.3 Occupational Safety and Health Training Standard final 2016.pdf |
| 65.4 | Occupational Risk Assessment Standard | Oct-12 | 65.4 Occupational Risk Assessment Standard final 2012.pdf |
| 65.4.1 | Job Hazard Analysis | Oct-12 | 65.4.1 Job Hazard Analysis final 2012.pdf |
| 65.4.2 | Safe Operating Procedure | Oct-12 | 65.4.2 Safe Operating Procedure final 2012.pdf |
| 65.5.1 | Confined Space Entry Standard | Nov-12 | 65.5.1 Confined Space Entry Standard final 2012.pdf |
| 65.5.2 | Lockout/Tagout/Verify Standard | Nov-12 | 65.5.2 Lockout Tagout Verify Standard final 2012.pdf |
| 65.5.3 | Electrical Safety Standard | Jan-13 | 65.5.3 Electrical Safety Standard 2013 final.pdf |
| 65.5.4 | Fall Control Protection Standard | Jan-13 | 65.5.4 Fall Control-Protection Standard2 2013 final.pdf |
| 65.5.5 | Contractor Safety Standard | Jun-13 | 65.5.5 Contractor Safety Standard final 2013.pdf |
| 65.5.6 | Heavy Equipment/Mobile Equipment Safety Standard | Jun-13 | 65.5.6 Heavy Equip-Mobile Equip Safety Standard final 2013.pdf |
| 65.5.7 | Hoisting and Rigging / Crane Safety Standard | Jul-13 | 65.5.7 Hoisting-Rigging-Crane Safety Standard final 2013.pdf |
| 65.5.8 | Machine Guarding Safety Standard | Aug-13 | 65.5.8 Machine Guarding Safety Standard final 2013.pdf |
| 65.5.9 | Fire Prevention - Loss Control Standard | Aug-13 | 65.5.9 Fire Prevention-Loss Control Standard final 2013.pdf |
| 65.5.10 | Flammable and Combustible Safe Use Standard | Aug-13 | 65.5.10 Flammable and Combustible Safe Use Standard final 2013.pdf |
| 65.5.11 | Compressed Gas Safety Standard | Sep-13 | 65.5.11 Compress Gas Safety Standard final 2013.pdf |
| 65.5.12 | Hot Work Safety Standard | Sep-13 | 65.5.12 Hot Work Safety Standard final 2013.pdf |

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| 65.5.13 | Emergency Response Standard | May-16 | 65.5.13 Emergency Response Standard final 2016.pdf |
| 65.6.1 | Hazard Communication Standard | Oct-13 | 65.6.1 Hazard Communication Standard final 2013.pdf |
| 65.6.2 | Hearing Conservation Standard | Nov-13 | 65.6.2 Hearing Conservation Standard final 2013.pdf |
| 65.6.3 | Personal Protective Equipment Standard | Dec-13 | 65.6.3 Personal Protective Equipment Standard final 2013.pdf |
| 65.6.4 | Respiratory Protection Standard | Dec-13 | 65.6.4 Respiratory Protection Standard final 2013.pdf |
| 65.6.5 | Ergonomics Standard | Sep-17 | 65.6.5 Ergonomics Standard 2017.pdf |
| 65.7.1 | Bloodborne Pathogens and Diseases Standard | Apr-21 | 65.7.1 Bloodborne Pathogens and Diseases Standard Final 2021.pdf |
| 65.7.2 | Automated External Defibrillator (AED) Standard | Jan-14 | 65.7.2 Automated External Defibrillator (AED) Standard final 2014.pdf |
| 65.8 | Environmental Standard | Jul-15 | 65.8.1 Environmental Standard 2015.pdf |
| 65.9 | Accident/Incident Investigation Standard | Sep-17 | 65.9.1 Accident-Incident Investigation Standard 2017.pdf |
| 65.10 | Motor Vehicle Safety Standard | Nov-18 | 65.10 Motor Vehicle Safety Standard Final 2018.pdf |