



**POSTING IS REQUIRED**

**Classification Notice No. 1733**

**To:** Agency Heads and Employees  
**From:** Kathy Nesbitt, Executive Director of the Office of Human Resources  
**Date:** September 2, 2022  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by changing the pay grade of Fraud Claims Adjuster from a NE-11 to NE-13.**

The Fraud Claims Investigator (FCI) classification is utilized only by Denver Human Services (DHS). These positions are tasked with reviewing the work products of the Eligibility teams in the Family and Adult Assistance Division (FAAD), to detect and address fraud. This requires experience with the systems, clients, and daily work of the highest levels of Eligibility work. With the recent grade increases to the Eligibility Technician Specialist and Lead classifications, a grade increase is needed for the FCI classification, and historically, the FCI has been at a higher grade than the Eligibility Technician series.

**PAY GRADE CHANGE**

<b><u>Classification</u></b>	<b><u>Current Pay Grade &amp; Range</u></b>	<b><u>Proposed Pay Grade &amp;</u></b>
Fraud Claims Investigator	NE-11 (\$21.70 - \$27.13 - \$32.55)	NE-13 (\$24.38 - \$30.48 - \$36.57)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, September 15, 2022**. Please include a contact name and phone number so that we may respond directly.

**Office of Human Resources**  
201 W. Colfax Ave. Dept. 412 | Denver, CO 80202  
p: 720.913.5751 | f: 720.913.5720  
[www.denvergov.org/humanresources](http://www.denvergov.org/humanresources)