



POSTING IS REQUIRED

Classification Notice No. 1750

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: November 11, 2022
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating two new classifications called Fiber Technician I and Fiber Technician II.

Employees performing this work in the Department of Transportation and Infrastructure were previously classified as an IT Communications Technician I and II, but because of Executive Order 18, city agencies outside of central Technology Services are not authorized to utilize IT classifications. Therefore, new classifications are needed to capture these niche duties. Employees in these classifications install, repair, and troubleshoot fiber optic cable and underground junction boxes and conduit throughout the city’s infrastructure. Because the work is of a similar complexity to the IT Communications Technician work, it is recommended to set the pay grade of the Fiber Technician I at NE-18 and the Fiber Technician II at NE-20.

NEW CLASSIFICATIONS

<u>Proposed Classification Title</u>	<u>Proposed Pay Grade/Range</u>
Fiber Technician I	NE-18 (\$31.99 - \$40.79 - \$49.58)
Fiber Technician II	NE-20 (\$35.95 - \$45.84 - \$55.72)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, November 24, 2022**. Please include a contact name and phone number so that we may respond directly.

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