



POSTING IS REQUIRED

Classification Notice No. 1761

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: March 3, 2023
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating one classification called Behavioral Health Specialist.

This classification is being created in response to a specific State of Colorado (Colorado Department of Human Services) licensing requirement for Social Case Workers, a classification series which will be restricted for use within the Department of Human Services' Child Welfare/Adult Protective Services Division. However, need exists for social worker skills outside of DHS in other city agencies that do not involve case assignment. Therefore, it is proposed to create a Behavioral Health Specialist classification in order to accommodate other agencies' need for this type of work and does not require the state license. It is recommended that the Behavioral Health Specialist be assigned to the same pay grade as the Senior Social Case Worker (EX-08) since both classifications perform full performance, professional level social services work counseling and recommending services to citizens in need.

NEW CLASSIFICATION(S)

<u>Job Code</u>	<u>Proposed Class Title</u>	<u>Proposed Pay Grade & Range</u>
LA3418	Behavioral Health Specialist	EX-08 (\$59,075-\$78,274-\$97,474)
CA3419	Behavioral Health Specialist	EX-08 (\$59,075-\$78,274-\$97,474)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, March 16, 2023**. Please include a contact name and phone number so that we may respond directly.

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