



POSTING IS REQUIRED

Classification Notice No. 1765

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: March 17, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by abolishing two classifications from the city’s classification structure.

The IT Database Developer Associate and Senior classifications have been vacant for over 18 months and the Department of Technology Services no longer has a need for this type and level of work as it has been absorbed into other areas of IT work; therefore, it is proposed to abolish this classification series.

CLASSIFICATION ABOLISHMENT(S)

<u>Job Code</u>	<u>Class Title</u>	<u>Pay Grade & Range</u>
CI3088	IT Database Developer Associate	EX-11 (\$74,417-\$98,603-\$122,788)
CI3089	IT Database Developer Senior	EX-14 (\$93,744-\$124,211-\$154)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, March 30, 2023**. Please include a contact name and phone number so that we may respond directly.

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