



POSTING IS REQUIRED

Classification Notice No. 1768

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: April 7, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by revising the pay grade of Registered Nurse Advanced and Unit Charge Nurse.

Denver Health recently conducted an internal Lean Team project to study hospital classifications and pay which resulted in adjustments to the pay ranges of Denver Health’s nursing classifications. Consequently, Denver Health requested the city to adjust the pay grades of hospital classifications still encumbered by career service employees to conform with the operating agreement between the City and County of Denver and Denver Health. Based upon the new pay range data provided by Denver Health, it is recommended that the pay grades for the city’s Registered Nurse Advanced and Unit Charge Nurse classifications be increased by one pay grade to reflect Denver Health’s similarly classified positions and pay grade ranges.

REVISED PAY GRADES

<u>Job Code</u>	<u>Class Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CO0558	Registered Nurse Advanced	EX-09 (\$63,801-\$84,536-\$105,272)	EX-10 (\$68,905-\$91,299-\$113,693)
CO1599	Unit Charge Nurse	EX-10 (\$68,905-\$91,299-\$113,693)	EX-11 (\$74,417-\$98,603-\$122,788)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, April 20, 2023**. Please include a contact name and phone number so that we may respond directly.

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