



POSTING IS REQUIRED

Classification Notice No. 1770

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: May 5, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating three new classifications, Street Engagement Liaison, Street Engagement Liaison Senior and Street Engagement Liaison Supervisor.

The Department of Safety requested a new classification series for the Street Enforcement Team. These classifications serve as a liaison to facilitate the provision of city services and conduct outreach to vulnerable and at-risk citizens, including unhoused, veterans, gang risk, as well as provision of animal care services. The Department of Safety has been using the Park Ranger classification series, but that series is more descriptive of work performed in the Department of Parks and Recreation, whereas this new series will reflect the work performed by employees in the Department of Safety. It is proposed to set these new classifications’ pay grades at par with the Park Ranger classification series, given the similarity of the type and level of duties performed.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Proposed Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CN3435	Street Engagement Liaison	NE-11 (\$22.16-\$27.70-\$33.24)
CN3436	Street Engagement Liaison Senior	NE-14 (\$25.87-\$32.99-\$40.10)
CN3437	Street Engagement Liaison Supervisor	EX-09 (\$63,801-\$84,536-\$105,272)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, May 18, 2023**. Please include a contact name and phone number so that we may respond directly.

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