



POSTING IS REQUIRED

Classification Notice No. 1776

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: May 26, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by revising the pay grade of the Labor Compliance Analyst and Labor Compliance Analyst Lead.

The Labor Compliance Analyst and Labor Compliance Analyst Lead classifications are used in the Auditor’s Office to provide oversight of labor practices across Denver. It is proposed to increase the pay grades by two grades for both classifications to better align with other comparable classifications in the city.

PAY GRADE AND RANGE CHANGES

<u>Job Code</u>	<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CA2996	Labor Compliance Analyst	EX-07 (\$54,699-72,476-90,253)	EX-09 (\$63,801-84,536-105,272)
CA3060	Labor Compliance Analyst Lead	EX-08 (\$59,075-78,274-97,474)	EX-10 (\$68,905-91,299-113,693)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, June 8, 2023**. Please include a contact name and phone number so that we may respond directly.

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