



POSTING IS REQUIRED

Classification Notice No. 1779

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: June 23, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating one new classification of Monitor Deputy Director and changing the pay grade of the Monitor OIM.

The Office of the Independent Monitor requested a new classification, Monitor Deputy Director. This classification will direct and manage the intake and monitoring sections of the office. It is recommended that the Monitor Deputy Director classification pay grade be set at EX-16. The Monitor OIM classification was also reviewed, and it is recommended to change its pay grade from EX-17 to EX-19. These respective pay grades are recommended based upon pay relationships with classifications of comparable duties.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Proposed Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CL3443	Monitor Deputy Director	EX-16 (\$107,319-\$144,880-\$182,442)

PAY GRADE AND RANGE CHANGES

<u>Current Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Monitor OIM	EX-17 (\$115,904-\$156,470-\$197,037)	EX-19 (\$135,190-\$182,507-\$229,823)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, July 6, 2023**. Please include a contact name and phone number so that we may respond directly.

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