



POSTING IS REQUIRED

Classification Notice No. 1792

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: September 8, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay range of CR-FLR.

As required by the City and County of Denver Minimum Wage ordinance requirements as announced on August 4, 2023, with a new minimum wage of \$18.29, OHR is proposing adjusting pay grade CR-FLR, the city's single-rate pay grade, to the new minimum wage and ensuring employee pay rates to be no less than the minimum wage, effective on January 1, 2024.

PAY RANGE CHANGE

Current Pay Grade & Range

CR-FLR (\$17.29)

Proposed Pay Grade & Range

CR-FLR (\$18.29)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, September 21, 2023**. Please include a contact name and phone number so that we may respond directly.

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