



POSTING IS REQUIRED

Classification Notice No. 1795

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: September 29, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the classification titles of Building Information Modeling Analyst, Building Information Modeling Analyst Senior, Building Information Modeling Manager, and creating a new classification of Building Information Modeling Supervisor.

The Office of Human Resources (OHR) Classification and Compensation Division has been requested by Denver International Airport (DEN) to update titles for the Building Information Modeling classification series and add an additional classification to enhance the career ladder. Based on market information, these revised titles will ensure DEN is able to attract the right candidates for this type of work. The Supervisor classification is recommended for pay grade EX-15, which is in between the Analyst Senior and the Director and reflects standard practice for classifications in a series.

Classification Title Changes

<u>Job Code</u>	<u>Current Classification Title</u>	<u>Proposed Classification Title</u>
CE3198	Building Information Modeling Analyst	Building Information Modeling Project Manager I
CE3199	Building Information Modeling Analyst Senior	Building Information Modeling Project Manager II
CE3200	Building Information Modeling Manager	Building Information Modeling Director

New Classification

<u>Job Code</u>	<u>Current Classification Title</u>	<u>Proposed Pay Range/Grade</u>
CE3462	Building Information Modeling Supervisor	EX-15 (\$101,244 - \$134,158.50 - \$167,053.00)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, October 12, 2023**. Please include a contact name and phone number so that we may respond directly.

Office of Human Resources
201 W. Colfax Ave. Dept. 412 | Denver, CO 80202
p: 720.913.5751 | f: 720.913.5720
www.denvergov.org/humanresources