



POSTING IS REQUIRED

Classification Notice No. 1800

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: October 27, 2023
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of 911 Emergency Communication Supervisor, Correctional Services Supervisor, Street Engagement Liaison Supervisor, and Therapist Supervisor.

The Department of Public Safety has requested that the 911 Emergency Communication Supervisor, Correctional Services Supervisor, Street Engagement Liaison Supervisor, and Therapist Supervisor classifications’ overtime eligibility be changed from exempt to non-exempt. As a 24/7 operation, the Department of Public Safety supports the citizens of Denver during many acute emergencies and/or day-to-day operations that require agility to respond with appropriate staffing, and often there has been limited staff to cover the hours required to deliver the needed services over the period that such events occur. To ensure sufficient staffing levels for operational demands, it is recommended to reassign these classifications’ exempt pay grade at their nearest non-exempt pay grade.

Pay Grade Changes

<u>Current Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
911 Emergency Communication Supervisor	EX-11 (\$74,417-\$98,602-\$122,788)	NE-20 (\$36.71-\$46.80-\$56.90)
Correctional Services Supervisor	EX-07 (\$54,699-\$72,476-\$90,253)	NE-15 (\$27.43-\$34.97-\$42.52)
Street Engagement Liaison Supervisor	EX-09 (\$63,801-\$84,536-\$105,272)	NE-18 (\$32.67-\$41.66-\$50.64)
Therapist Supervisor	EX-10 (\$68,905-\$91,299-\$113,693)	NE-19 (\$34.63-\$44.15-\$53.68)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, November 9, 2023**. Please include a contact name and phone number so that we may respond directly.

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