



POSTING IS REQUIRED

Classification Notice No. 1812

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: March 29, 2024
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of Project Manager Engineering Supervisor.

The Department of Transportation and Infrastructure (DOTI) has requested a new classification to supervise Project Manager Engineering I's and II's for construction, engineering, or scientific projects. Currently DOTI uses the Engineer/Architect Supervisor classification for this purpose which requires a Professional Engineering (PE license) and an engineering or architecture degree; however, the Project Manager I and II allow broader degrees and there is not a licensure requirement for these classifications. As a result, the degree and PE license requirement has become a barrier for those employees seeking a higher level of responsibility than overseeing projects in DOTI. Because of this, it is proposed to create a Project Manager Engineering Supervisor at EX-15, which is one pay grade higher than EX-14 Project Manager Engineering II.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CE3476	Project Manager Engineering Supervisor	EX-15 (\$103,977-\$137,770-\$171,562)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, April 11, 2024**. Please include a contact name and phone number so that we may respond directly.

Office of Human Resources
201 W. Colfax Ave. Dept. 412 | Denver, CO 80202
p: 720.913.5751 | f: 720.913.5720
www.denvergov.org/humanresources

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