



POSTING IS REQUIRED

Classification Notice No. 1819

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: June 7, 2024
Subject: Proposed Changes to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of Construction Manager.

The Department of Transportation and Infrastructure (DOTI) has requested a new classification to manage project delivery by leading employees involved in the project management and inspection of the construction phase of multiple projects. This includes managing supervisors, project managers, project inspectors, and other associated staff. DOTI currently uses the Manager Engineering and Science which is a broad classification used throughout the city which does not describe the work or experience needed for this role. Because of this, it is recommended, based on market data, to create a Construction Manager at EX-16.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CE3481	Construction Manager	EX-16 (\$110,216 - \$148,792, \$187,367)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, June 20, 2024**. Please include a contact name and phone number so that we may respond directly.