



POSTING IS REQUIRED

Classification Notice No. 1842

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: October 11, 2024
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of IT Enterprise Architect Specialist, and changing the pay grade of IT Enterprise Architect Senior.

Technology Services requested that the Office of Human Resources Classification and Compensation expand the IT Enterprise Architect series based on similar positions within the marketplace, which will enable Technology Services to consolidate these responsibilities within their organization. This series currently includes an EX-14 IT Enterprise Architect Associate and an EX-15 IT Enterprise Architect Senior; however, the latter’s duties have been expanded significantly, and, additionally, a new IT Enterprise Architect Specialist classification is being created. The Senior and Specialist classifications will be responsible for strategically overseeing the architectural framework for enterprise-wide systems and their enhancements, with the Specialist leading the very most complex transformational IT architecture projects for the city. Based on market data and Technology Services’ organizational structure, it is recommended to assign pay grade EX-16 to the IT Enterprise Architect Senior and pay grade EX-18 to the IT Enterprise Architect Specialist to complete this three-classification series.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CI3472	IT Enterprise Architect Specialist	EX-18 (\$128,556-\$173,551-\$218,545)

PAY GRADE CHANGE

<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
IT Enterprise Architect Senior	EX-15 (\$103,977-\$137,770-\$171,562)	EX-16 (\$110,216-\$148,792-\$187,367)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

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Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, October 24, 2024**. Please include a contact name and phone number so that we may respond directly.