



**POSTING IS REQUIRED**

**Classification Notice No. 1843**

**To:** Agency Heads and Employees  
**From:** Kathy Nesbitt, Executive Director of the Office of Human Resources  
**Date:** October 11, 2024  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating new classifications of Fraud Claims Investigator II and III, and changing the classification title of Fraud Claims Investigator to Fraud Claims Investigator I.**

Denver Human Services requested the Office of Human Resources Classification and Compensation Division to expand its current Fraud Claims Investigator classification into a series with three levels. It is proposed to retitle the existing classification to Fraud Claims Investigator I, and establish two new classifications, Fraud Claims Investigator II and III. The proposed pay grades for the Fraud Claims series are based on market data and internal pay relationships. The proposed changes will clarify duties and responsibilities while creating career development and growth for employees.

**NEW CLASSIFICATIONS**

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade &amp; Range</u>
CS3527	Fraud Claims Investigator II	NE-15 (\$28.16-\$35.91-\$43.65)
CS3528	Fraud Claims Investigator III	NE-16 (\$29.85-\$38.06-\$46.27)

**TITLE CHANGE**

<u>Current Classification Title</u>	<u>Proposed Classification Title</u>	<u>Pay Grade &amp; Range</u>
Fraud Claims Investigator	Fraud Claims Investigator I	NE-14 (\$26.57-\$33.88-\$41.18)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, October 24, 2024**. Please include a contact name and phone number so that we may respond directly.