



POSTING IS REQUIRED

Classification Notice No. 1845

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: October 18, 2024
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating a new classification of Infrastructure Program Manager Senior.

Department of Transportation and Infrastructure (DOTI) requested that the Office of Human Resources create a new classification, Infrastructure Program Manager Senior. Currently, DOTI only has one level and determined the need for another level to oversee the most complex multi-disciplinary capital infrastructure programs and initiatives with city-wide and regional impact and which requires a strategic understanding of city and partner agencies, policies, standards, and systems. Employees in this classification are responsible and accountable for the coordinated program management of multiple related complex projects directed toward strategic business and organizational objectives. It is recommended to assign this new classification at an EX-17, one pay grade above the Infrastructure Program Manager classification.

NEW CLASSIFICATION

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CE3442	Infrastructure Program Manager Senior	EX-17 (\$119,033-\$160,695-\$202,356)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, October 31, 2024**. Please include a contact name and phone number so that we may respond directly.