



POSTING IS REQUIRED

Classification Notice No. 1846

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: October 25, 2024
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grades of Landscape Architect Senior and Landscape Architect Supervisor, and changing the classification title and pay grade of Parks Landscape Planner Associate to Landscape Planner Associate.

At the request of the Department of Parks and Recreation and due to recent pay grade changes to other architectural classifications in 2023, it is proposed to adjust the pay grades of the Landscape Architect Senior from EX-11 to EX-13 and Landscape Architect Supervisor from EX-13 to EX-15. Additionally, it is proposed to change the title and pay grade of the EX-08 Parks Landscape Planner Associate to Landscape Planner Associate at the EX-09 pay grade to align with the EX-09 City Planner Associate, a classification that performs comparable types and levels of duties but for landscape environments. These recommendations are based on market data and internal pay relationships.

PAY GRADE CHANGES

<u>Current Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Landscape Architect Senior	EX-11 (\$76,426-\$101,265-\$126,103)	EX-13 (\$89,144-\$118,116-\$147,088)
Landscape Architect Supervisor	EX-13 (\$89,144-\$118,116-\$147,088)	EX-15 (\$103,977-\$137,770-\$171,562)

TITLE & PAY GRADE CHANGE

<u>Current Classification Title</u>	<u>Proposed Classification Title</u>
Parks Landscape Planner Associate	Landscape Planner Associate
<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
EX-08 (\$60,669-\$80,387-\$100,104)	EX-09 (\$65,523-\$86,818-\$108,113)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, November 7, 2024**. Please include a contact name and phone number so that we may respond directly.

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