



POSTING IS REQUIRED

Classification Notice No. 1848

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: November 8, 2024
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by creating new classifications of Water Quality Investigator I, Water Quality Investigator II, and Water Quality Investigator Supervisor, and abolishing Water Quality Investigator.

Department of Transportation and Infrastructure’s Wastewater Division requested that the Office of Human Resources (OHR) review the pay grade of the current Water Quality Investigator classification because of the difficulty attracting candidates. They also asked OHR to expand its current Water Quality Investigator into a series with two levels, entry level/intermediate level, a full performance level, as well as a supervisor level. These employees are responsible for the investigation and inspection of stormwater or sanitation infrastructure to ensure compliance with federal, state, and municipal codes, rules, and regulations specific to wastewater. It is proposed to abolish the Water Quality Investigator and create three new classifications, Water Quality Investigator I at NE-14, Water Quality Investigator II at NE-16, and Water Quality Investigator Supervisor at EX-10. The proposed pay grades are based on an internal pay relationship to the Environmental Public Health Investigators.

NEW CLASSIFICATIONS

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade & Range</u>
CE3530	Water Quality Investigator I	NE-14 (\$26.57-\$33.88-\$41.18)
CE3531	Water Quality Investigator II	NE-16 (\$29.85-\$38.06-\$46.27)
CE3532	Water Quality Investigator Supervisor	EX-10 (\$70,765-\$93,764-\$116,762)

ABOLISHMENT

<u>Job Code</u>	<u>Classification Title</u>	<u>Pay Grade & Range</u>
CN2098	Water Quality Investigator	NE-12 (\$24.11-\$30.14-\$36.17)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21



Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, November 21, 2024**. Please include a contact name and phone number so that we may respond directly.