



POSTING IS REQUIRED

Classification Notice No. 1855

To: Agency Heads and Employees
From: Kathy Nesbitt, Executive Director of the Office of Human Resources
Date: March 14, 2025
Subject: Proposed Change to the Classification and Pay Plan

The proposed change amends the Classification and Pay Plan by changing the pay grade of Emergency Service Technician.

Denver Health Medical Center requested the Office of Human Resources to review the pay grade of the Emergency Service Technician classification to ensure parity with Denver Health employees performing the same medical and diagnostic care and duties classified as Emergency Medical Technician-Basic (EMT-B). It is recommended to adjust the Emergency Service Technician to the NE-09 pay grade to align with Denver Health’s pay for its EMT-B classification.

PAY GRADE CHANGE

<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
Emergency Service Technician	NE-07 (\$18.81-\$23.51-\$28.22)	NE-09 (\$20.76-\$25.95-\$31.14)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

Public Hearing: Yes No in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to compensation@denvergov.org by 8:00 AM on **Thursday, March 27, 2025**. Please include a contact name and phone number so that we may respond directly.