



**POSTING IS REQUIRED**

**Classification Notice No. 1858**

**To:** Agency Heads and Employees  
**From:** Kathy Nesbitt, Executive Director of the Office of Human Resources  
**Date:** April 11, 2025  
**Subject:** Proposed Change to the Classification and Pay Plan

**The proposed change amends the Classification and Pay Plan by creating new classifications of Airport Stationary Engineer I, Airport Stationary Engineer II, and Airport Stationary Engineer Lead.**

Denver International Airport requested that the Office of Human Resources create an Airport Stationary Engineer series to support the airport’s Central Utility Plant (CUP). The high-capacity boilers in the DEN CUP are large and complex, covering 15 million square feet of airport facilities, which require advanced technical training, certifications, and specialized expertise to operate and maintain. Based upon market data, it is proposed to set the Airport Stationary Engineer I at NE-17, Airport Stationary Engineer II at NE-18, and the Airport Stationary Engineer III at NE-19.

**NEW CLASSIFICATIONS**

<u>Job Code</u>	<u>Classification Title</u>	<u>Proposed Pay Grade &amp; Range</u>
CJ3542	Airport Stationary Engineer I	NE-17 (\$32.44-\$41.36-\$50.28)
CJ3543	Airport Stationary Engineer II	NE-18 (\$34.39-\$43.84-\$53.30)
CJ3544	Airport Stationary Engineer Lead	NE-19 (\$36.45-\$46.47-\$56.50)

Per Career Service Rule 7-37 A – “If it is determined that changes to the Classification & Pay Plan are necessary, the effective date of any resulting changes to the Classification & Pay Plan shall be the beginning of the first work week following approval by the mayor or by the City Council over the mayor’s veto. Provisional classifications resulting from changes to the Classification & Pay Plan may be used upon approval by the OHR Executive Director or Board but use for longer than six months is contingent upon City Council approval.”

**Public Hearing:** Yes  No  in accordance with Career Service Rule 7-21

Please submit any questions or comments on this proposal in writing to [compensation@denvergov.org](mailto:compensation@denvergov.org) by 8:00 AM on **Thursday, April 24, 2025**. Please include a contact name and phone number so that we may respond directly.